

Vision Statement 5: We envision broader community awareness of available resources that promote family supporting careers.

Year	Action Steps	Performance Measure	Collaborating Partners	Lead Partners
Strategy 5.1 Hold quarterly education & workforce development events that are related to the needs of South Indy families in partnership with local businesses.				
18, 19, 20, 21	5.1.1. Identify the interests of the family & educate parents on career and educational options besides college and create events based on those needs (financial skills, career exploration, etc.)	A survey will be administered to both students and parents to gather input and share information about existing resources. Survey results will be used to create community and school events.	Southeast Community Services (SECS), Central 9 Career Center, Christel House, Christel House DORS, Hoosier Trades Council, IPS Parent Involvement, local schools	Emmerich Manual High School
18, 19, 20, 21	5.1.2. Work with schools, churches and community centers to schedule quarterly education and workforce events, making sure events are centric to each area and rotate locations.	Four events will be held each year at rotating locations that reflect the diversity of educational and workforce development resources in the South Indy QoL area.	SoIndy Neighborhood Associations, local churches, Emmerich Manual High School, UIndy	Garfield Park Branch of the Indianapolis Public Library
18, 19, 20, 21	5.1.3. Develop partnerships to ensure event logistics are secured (i.e. transportation to and from events, childcare, interactive demonstrations).	The logistical plan for each event will include at least one partner in a)transportation, b)childcare, and c)interactive demonstrations.	UIndy Dept. of Education, UIndy Service Learning, IndyGo, Central 9 Career Center, Tech High School	UIndy
18, 19, 20, 21	5.1.4. Coordinate sponsorships to enhance event dynamics (food, prizes, and career giveaways).	The logistical plan for each event will include at least one partner in a)food, b)prizes, and c)career-related giveaways.	Chase Bank, 5/3 Bank, PNC Bank, local businesses	Gateway Community Alliance
18, 19, 20, 21	5.1.5. Work with local schools to ensure student participation is high.	Each event will have at least 5 schools present with between 2% and 5% student representations.	Excel Center, DORS, Central 9 Career Center, local schools	Christel House DORS

Vision Statement 6: South Indy youth and adults have productive career opportunities with local employers.

Strategy 6.1 Trades programs are widely available and accessible in South Indy and connect opportunities with local businesses.

17	6.1.1. Identify trades that are in demand by area businesses as well as new business trades South Indy would like to attract and what jobs are currently available.	A comprehensive survey will be conducted to identify local businesses' needs for skilled trade employees, and a family survey will be conducted to identify trades South Indy residents want in the neighborhood.	Hoosier Trades Council, Local Businesses, Community Health Network, St. Vencent Hospital, Work One, Employ Indy, Indiana Construction Roundtable.	Garfield Park Branch of the Indianapolis Public Library
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17, 18	6.1.2. Research other successful adult trades programs and explore feasibility of new trades and basic skills training for adults.	At least ten successful trade programs will be identified on the Southside, and a comprehensive report will be created about each of these programs.	Job Corps, The Excel Center, Central 9 Career Center	UIndy Professional Edge Center
18, 19, 20, 21	6.1.5. Work with the Indiana Construction Roundtable utilizing their Speakers Bureau platform for South Indy residents.	One speakers bureau held annually,	Indiana Construction Roundtable	SoIndy
19, 20	6.1.3. Develop a strategy to implement trades programs and identify potential public and private partners for implementation.	Five trades programs developed and sustained with South Indy education and workforce partners.	Indy Public Library, local schools, Excel Center, DORS, Central 9 Career Center	Garfield Park Branch of the Indianapolis Public Library
21	6.1.4. Promote trade employment opportunities in South Indy (i.e. billboards, direct mail, local churches, trades fair).	At least three different modes of communication will be used to promote trade opportunities including social media, direct mail, and trade fairs.	Hoosier Trades Council, Top Notch of Indiana, Quality Connection	UIndy
Strategy 6.2 Work with local businesses, educational institutions and workforce development agencies to develop a trades mentoring program.				
17, 18, 19, 20, 21	6.2.3. Promote locations on the Southside that currently provide career counseling preparation.	At least two career counseling preparation programs will be present at each community event.	SECS, Concord Community Center, Indianapolis Public Library, Work One, 5/3 Bank, Chase Bank, PNC Bank	Garfield Park Branch of the Indianapolis Public Library
20, 21	6.2.1. Promote on the job training including apprenticeships, job shadowing, and/or internship opportunities.	An apprenticeship pipeline will be developed for at least three different trades.	local businesses, Job Corps, Teen Works, SECS, Excel Center, local schools, DORS, UIndy Professional Edge Center	Emmerich Manual High School
20, 21	6.2.2. Start career exploration as early as 5th grade and have business representatives and alumni visit schools to tour facilities and speak with students.	Business representatives and alumni will visit at least five schools per school calendar year.	SoIndy Neighborhood Associations, Marion County Health Dept., Indy Food Council, City of Indianapolis Food Policy & Program Coordinator	Emma Donnan Middle School